STONEBRIDGE PARTNERS

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PARTNERS

SERVICES OVERVIEW

HR Services

Employee Benefits

Insurance

Payroll & Tax Compliance

Time & Attendance

75%

Weekly time spent

By business owners on HR management, taking time away from activities that directly contribute to the growth of their business.
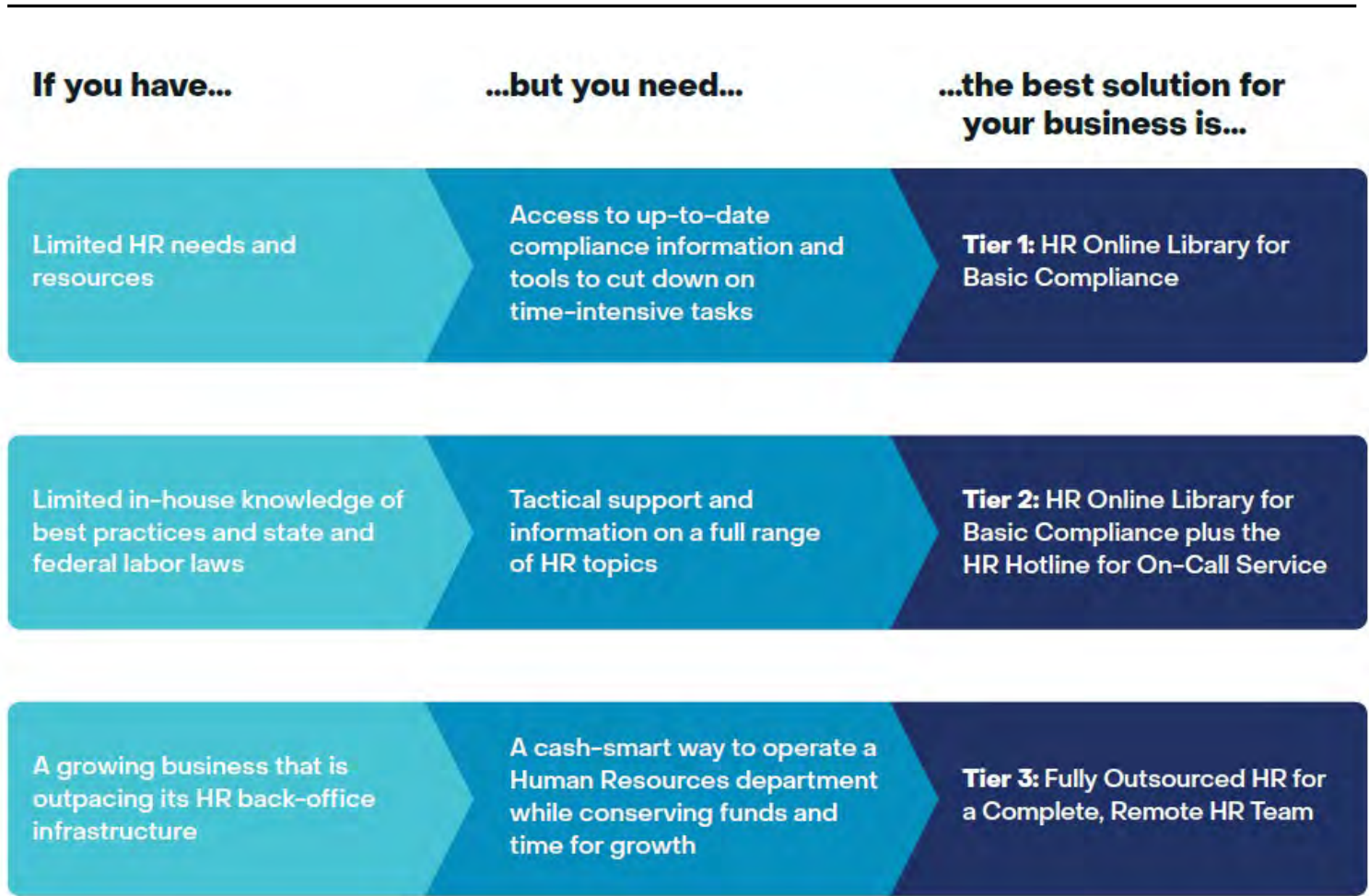
28%

Average cost savings

For businesses that outsource their HR services over hiring a full-time in-house HR staff.

HR SERVICES

Three HR Service Tiers for Companies of All Sizes

Which tier is right for your business?

If you have...	...but you need...	...the best solution for your business is...
Limited HR needs and resources	Access to up-to-date compliance information and tools to cut down on time-intensive tasks	**Tier 1:** HR Online Library for Basic Compliance
Limited in-house knowledge of best practices and state and federal labor laws	Tactical support and information on a full range of HR topics	**Tier 2:** HR Online Library for Basic Compliance plus the HR Hotline for On-Call Service
A growing business that is outpacing its HR back-office infrastructure	A cash-smart way to operate a Human Resources department while conserving funds and time for growth	**Tier 3:** Fully Outsourced HR for a Complete, Remote HR Team

EMPLOYEE BENEFITS

Acquire the best Employee Benefits package at an affordable price

All of us can appreciate the power of a competitive employee benefits package.

Attract superior employees
Increase employee satisfaction
Motivate employee contribution
Improve company wellness & productivity
Provide the best for your team & their families
Premium Coverage

Now you can secure the best employee benefits for your company. Stonebridge is in the business of providing employee benefits to businesses just like yours. We pride ourselves having developed relationships with the industry's leading carriers. We utilize these relationships and our buying power to negotiate premium coverage for your benefits package… all at an affordable price.

Stonebridge Partners takes the guesswork out of employee benefits. With a wide range of employee benefits options to choose from top-tier carriers and a team of benefits experts ready to handle all the paperwork, we make it easy to create a benefits package that keeps your employees' happy, as well as your company's budget. From enrollment to administration and everything in between, Stonebridge Partners has you (and your employees) covered.

EMPLOYEE BENEFITS (CONT)

Personal & Group Insurance Policies by All Major Carriers

We represent all the major carriers in the market and asses your needs so we can place you with the right carrier at the right price.

These individual and group policies include, but are not limited to:

Medical Insurance

Dental Insurance

Vision Insurance

Life Insurance

Disability Insurance

Long Term Care Insurance

and more!

BUSINESS INSURANCE

Policies for Your Business Coverage Needs

These group policies include, but are not limited to:

<u>Worker's Compensation</u>
This policy protects your employees if they suffer an injury or become ill while on the job. Although not mandated by the state of Texas, it might be a right fit for your company. We have alternatives to traditional Workers' Compensation as well which may be a better fit for your firm.

<u>General Liability</u>
This policy typically cover you and your company for claims involving bodily injuries and property damage resulting from your products, services or operations. It may also cover you if you are held liable for damages to your landlord's property.

<u>Auto</u>
This policy is designed to fit your business needs and help you protect the **vehicle,** or fleet of vehicles, you use to run your business efficiently. This coverage is designed to ensure you're not leaving your business vulnerable to costly risks and expensive losses.

<u>Property Casualty</u>
This policy can be combined to cover your property (i.e. your buildings and the contents of those buildings) in the event of a loss. The casualty coverage provides protection to a business against lawsuits for injury, property damage or negligence caused by the business.

PAYROLL & TAX COMPLIANCE

Robust & Efficient

1. **All-In-One**
Print, void and reprocess checks without hassle. Change labor allocation of line items without jumping through 99 hoops and perform other tasks from one place.
2. **Process in Seconds**
Process payments immediately or in the future, preset and process unlimited check types without separate payroll calendars.
3. **Automate Process**
Present check types that manage deductions to eliminate manual work, automate 401K/403b logic of your business, and eliminate other tedious and error-prone steps.
4. **Unlimited Flexibility**
Run reports and submit payroll from wherever whenever. Manage an unlimited number of benefit providers and plans, regulatory paperwork, and more.

54%

Employees affected by payroll problems
Moreover, 49% of workers say they would begin a new job search after only two issues with their paycheck.

36%

Improved productivity
For organizations that automate and integrate payroll, benefits administration, absence and leave, and compliance reporting.

Drive Business
Enjoy access to our standard or custom reports - keeping vital information at your fingertips. Our General Ledger interface will map directly to your chart of accounts and the data can be imported into your accounting system, helping you keep up with the latest business happenings—so you're prepared for whatever is thrown at you.

Easy Payroll
Take the pain out of administration and filing — no matter your company's size. Our intuitive Payroll Process gives you step-by-step directions and logically sorts out potential errors before payroll processing.

TIME & ATTENDANCE

Streamline & Scale Your Business

Add up to 40 hours/week of productivity by jump-starting your payroll process and eliminating error-prone manual calculations. Accurately and quickly complete time collection and processing tasks and get time back to support business growth. With Stonebridge Time & Attendance, you can choose the time entry methods that meet your employees' needs.

1. **Makes Time Simple**
Adapts to the most complex business and payroll rules to add scalability, enable better forecasting, streamline scheduling, enforce application security, and ensure rapid deployment and low total cost of ownership.
2. **Intuitive Design**
A user-friendly dashboard and configurable notifications alert supervisors when employees have exceptions or when timecards need attention.
3. **Time Reports**
Get critical employee payroll, scheduling, and historical trend information to develop conflict-free staff schedules, project overtime, and reduce overhead costs.
4. **Simple Integration**
Seamless integration with all popular payroll products reduces payroll preparation time by up to 80%. Enjoy rapid deployment and low total cost of ownership.

75%
Of all employees will be mobile
Businesses using Stonebridge Time & Attendance can implement policies that support a modern, mobile, agile workforce to work from anywhere, any time.

+40 hours
Added of weekly productivity
Jump starts your payroll process by eliminating error-prone manual calculations and automating payroll adjustments.